

PMC FINCORP LIMITED

Familiarisation Programme for Independent Directors

PREAMBLE:

The Listing Regulations require listed companies to conduct familiarization programme for the Independent Directors so as to familiarize them with the company, nature of the industry in which the company operates, business model of the company, roles, rights and responsibilities of the independent directors and any other relevant information.

The Company facilitates the members of the Board to familiarize themselves with the industry and its operations

Overview of Familiarisation Programme

- As trustees of shareholders, independent directors play a pivotal role in upholding corporate governance norms and ensuring fairness in decision making. Being experts in various fields, they also bring independent judgement on matters of strategy, risk management, controls and business performance.
- The Board including all Independent Directors have been explained about their roles, rights, responsibilities in the Company through detailed presentations on the changes in backdrop of Companies Act 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards. The Company has arranged such presentations through internal resources.
- The Board including all Independent Directors are being provided with relevant documents, reports and internal policies to enable them to familiarise with the Company's procedures and practices from time to time.
- Periodic presentations are made to the Independent Directors, on business and performance updates of the Company, business strategy and risks involved.
- Updates on relevant statutory changes concerning the Company are informed to the entire Board on regular intervals.
- Independent Directors are facilitated to meet without the presence of the Company's management to discuss matters pertaining to the Company's affairs.